



Pastoral Update – October 2022

Dear Parents,

Thank you for your support during our first half term of the academic year. Please see below for some important information and reminders regarding our expectations for every student.

Behaviour for Learning – Expectations & SIMS APP

We expect all pupils to be polite and respectful and to comply with expectations at all times. If a child fails to meet expectations in relation to behaviour, expectations and conduct, then we apply our Consequences Systems which forms part of our Behaviour for Learning Policy.

Whilst for most pupils at WOA, their behaviour and conduct is exemplary, unfortunately some choose not to meet our expectations and in these instances our Consequences System is applied.

Please be aware that we will not tolerate persistent disruptive behaviour, defiance or abusive behaviours towards staff or other pupils.

From Monday 31st October, we will be holding extended assemblies to explain to pupils our expectations and the consequences of not following them and will also be undertaking uniform checks. We have also made the decision to ensure our RSHE programme also includes teaching about our expectations and what good behaviour looks like.

Parents who have downloaded our SIMS APP are able to see regular updates on the behaviour of their child/ren in school.

Kindness is Power

We have spent the past few weeks auditing and re-evaluating our Anti-Bullying Policy. As a result, we have made some significant changes to the way we act upon an allegation of bullying and the process we will follow in order to resolve this.

We have included pupil, parent and staff voice in informing the revised approach. A HUGE thank you to all involved.

What has changed?

- The process will be aligned to our Consequences System and is a staged approach from 'Pre-B1' up to 'B4.'
- Named Anti-Bullying Staff Leads will be in place: Miss Moore, Mr Webster, Mr Martin and Miss Robinson.
- We are launching our Kindness is Power Student Leadership Campaign on 31/10 which will involve 2 pupils from every form group who will become our Kindness Campaigners (more information from Mr Webster).
- RSHE will heavily focus on Anti-Bullying (and behaviour expectations) in the run up to Anti-Bullying Week which will take place 14-18th November.

Please see our website for further information.



Uniform

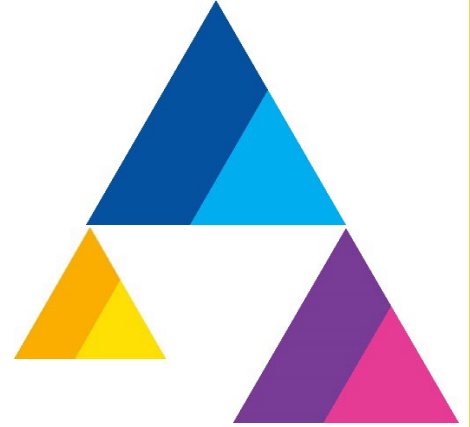
The academy expectations with regard to uniform has not changed and most pupils wear theirs with pride. However, some pupils are choosing not to wear their uniform despite us providing a significant amount for pupils over the past half-term (ties, blazers and even shoes).

We expect the following to be worn at all times:

- Blazer
- Tie
- White shirt
- Black trousers or skirt
- Black polish-able shoes or boots

We do not permit:

- Hoodies/coats in classrooms
- Hoods or hats worn indoors
- Trainers
- Inappropriate length of skirts



From **31st October**, any pupil who does not comply with uniform expectations will receive a sanction and contact will be made with home.

If you require assistance with uniform, please do not hesitate to contact a member of the pastoral or leadership team before 31/10/22.

Attend to Achieve!

What a fabulous return to school following the summer break. We are delighted that the majority of our students are showing commitment to their learning by attending the academy every day and on time. We have celebrated our attendance achievements this week with more than 500 students paying a visit to our spooky shack in recognition of excellent attendance and behaviour.

For those who weren't lucky enough to receive a reward this half term, remember, you can achieve this next half term by attending school regularly and following the expectations of the WOA way, including arriving to school on time, in full uniform and ready to learn.

Look out for information about next half term's rewards, where we will be counting down to Christmas. You have to be in it to win it!

#attendtoachieve #believeachievesucceed #changinglives

We Care - Staying Safe

As we head into the darker mornings and evenings, please remember to keep yourself safe on your way to, and from school.

TOP TIPS

- Try not to walk alone; **Walk with friends**
- Remember the quickest way might not be the safest way; **stick to main roads and well-lit areas.**
 - Walk on the pavements and take care when crossing roads.
- **Don't wander off** if you are meant to be going straight home.; let someone know if you are doing something different.
- **Speak to someone if you are worried.**