

CATCH-UP FUND & RECOVERY PLAN 2020/21

- ❖ Safeguarding & Welfare
- ❖ Engagement & Learning
- ❖ Achievement & Progress



2020 – 2021 SIP Targets
Teaching & Learning
<p>Minimum 15% Outstanding teaching 90% of teaching Good or better Embed new curriculum inc. Post-CV19 Recovery Plan & Catch-Up strategies</p>
Progress and Attainment
<p>Progress 8 Score: 0 Attainment 8: 42+ English Baccalaureate: 8% (20% 2022, 40% 2023) 5+ Basics: 40% Progress rates for vulnerable groups: +0.5 YOY improvement in P8 Students moving into sustained education, employment or training: 100%</p>
Behaviour & Attitudes
<p>Attendance: 95% (inc. successful recovery Post-CV19) Persistent Absence: <12% Lates: <3% FTE: <5% (repeat <2%) Excellent behaviour and engagement rates: < Repeat AS & DT</p>
Personal Development
<p>Outstanding SMSC and SRE provision Opportunities for developing cultural capital embedded within the curriculum CEIAG Gold Award</p>
Leadership & Management
<p>100% of parents would recommend the academy L & M at all levels good Full and Oversubscribed in Y7 for 4th consecutive year Develop WOA6 SEND Post-16 provision – 100% recruitment, engagement and internship rates</p>

What do we need to do?

- Mitigate against the impact of school closure / home learning on student achievement, progress and future opportunities.
- Develop a **Recovery Toolkit** to bridge the gaps and enable all learners the opportunity to catch up on lost learning and that offers a range of interventions and mechanisms to:
 - ✔ Support transition (KS2-3 and for EHCP and SEMH learners)
 - ✔ Promote and support mental health and well-being
 - ✔ Enhance the Recovery Curriculum
 - ✔ Provide additional targeted support for literacy and numeracy
 - ✔ Ensure that we can accelerate progress rates for our most vulnerable learners (Disadvantaged, Boys, SEND and Most Able)
- Develop and embed an effective SMSC and SRE programme to ensure that mental health and wellbeing is at the heart of all Recovery Plans.
- Maintain and grow the work of the Community Team to support the recovery of our local community.
- Ensure we make best use of available research and guidance in drawing up strategies and in the implementation of this plan. We have taken into account the following:
 - ✔ A recent review of remote teaching conducted by the EEF found that remote learning can be effective, given the right conditions (EEF, 2020a). Therefore, students who have engaged effectively in home learning are less of a risk
 - ✔ Sutton Trust, 2020; Institute for Fiscal Studies, 2020) suggest that children from the most disadvantaged families are spending less time on learning activities, are submitting less work and typically have access to fewer resources at home
 - ✔ Cooper et al (1996) estimated that reading and language is most effected by school closure, "on average, summer vacations created a gap of about 3 months between middle- and lower-class students"
 - ✔ Gershenson (2017) finds that over the summer higher-attaining disadvantaged children fall behind other higher attainers at a faster rate than other groups.

WOA RECOVERY TOOLKIT

TRANSITION & WELLBEING	RECOVERY CURRICULUM	ADDITIONAL TUITION
✔ Inclusion and Transition Lead to train staff and support students with pastoral and curriculum re-integration. ✔ Designated Lead Teacher for Progress & Achievement: Safeguarding. ✔ Access to mental health & wellbeing support ✔ Attend to Achieve package / support ✔ 100% of WOA6 have WEX/supported internship	✔ Recovery Curriculum in place for Y7-13 ✔ Access to ICT / online learning platforms ✔ Curriculum specific resources ✔ Out-of-hours learning – Catch-up programme ✔ Literacy development / intervention	✔ KS2-3 Academic Coach (Core Subjects) ✔ KS4 iBelieve Coaches: Basics ✔ HATS/SHINE Programme ✔ Targeted Literacy / Language for Learning ✔ 5-2-1 tuition (targeted programme)
Universal Offer: Recovery Curriculum	Disadvantaged Students	SEND
✔ Implement a Recovery Curriculum: KS2-3, KS3-4 & KS4-5 ✔ Develop a range of Blended Learning Resources to support face-to-face and home learning models	✔ Designated Lead Teacher for Progress & Achievement: Safeguarding ✔ Academic Coaching: Core Subjects ✔ Targeted Literacy / Language for Learning	✔ Inclusion and Transition Lead to train staff and support students with pastoral and curriculum re-integration ✔ Targeted home learning support – Catch-up Club ✔ Targeted Literacy / Language for Learning
Universal Offer: Welfare & Wellbeing	Most Able	Boys
✔ Access to mental health support, counselling and mentoring (as appropriate) ✔ WOA Wellbeing Classroom	✔ SHINE Programme and targeted coaching plan (inc. Tier 2/3 vocabulary). ✔ Master Classes	✔ iBelieve Coaching: Core Subjects ✔ Pastoral Coaching programme re: engagement ✔ Targeted Literacy / Language for Learning

WOA RECOVERY TOOLKIT – WHO/WHAT?

TRANSITION & WELLBEING							RECOVERY CURRICULUM							ADDITIONAL TUITION						
<ul style="list-style-type: none"> Inclusion and Transition Lead to train staff and support students with pastoral and curriculum re-integration. Designated Lead Teacher for Progress & Achievement: Safeguarding. Access to mental health & wellbeing support Life After WOA programme in place for Y11 Attend to Achieve package / support 100% of WOA6 have WEX/supported internship 							<ul style="list-style-type: none"> Recovery Curriculum in place for Y7-13 Gaining Ground strategy in place Access to ICT / online learning platforms Curriculum specific resources Out-of-hours learning – Catch-up programme Literacy development / intervention 							<ul style="list-style-type: none"> KS2-3 Academic Coach (Core Subjects) KS4 iBelieve Coaches: Basics HATS/SHINE Programme Targeted Literacy / Language for Learning 5-2-1 tuition (targeted programme) My Tutor programme: maths/science 						
Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y7	Y8	Y9	Y10	Y11	Y12	Y13
x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x		x	x		
Universal Offer: Recovery Curriculum							Disadvantaged Students							SEND						
<ul style="list-style-type: none"> Implement a Recovery Curriculum: KS2-3, KS3-4 & KS4-5 Gaining Ground strategy in place Develop a range of Blended Learning Resources to support face-to-face and home learning models Extending the school day – Session 6 							<ul style="list-style-type: none"> Designated Lead Teacher for Progress & Achievement: Safeguarding Academic Coaching: Core Subjects Targeted Literacy / Language for Learning 							<ul style="list-style-type: none"> Inclusion and Transition Lead to train staff and support students with pastoral and curriculum re-integration Targeted home learning support – Catch-up Club Targeted Literacy / Language for Learning 						
Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y7	Y8	Y9	Y10	Y11	Y12	Y13
x	x	x	x	x	x	x	x	x	x	x	x	x	x	x			x	x		
Universal Offer: Welfare & Wellbeing							Most Able							Boys						
<ul style="list-style-type: none"> Access to mental health support, counselling and mentoring (as appropriate) WOA Wellbeing Classroom 							<ul style="list-style-type: none"> SHINE Programme and targeted coaching plan (inc. Tier 2/3 vocabulary). Master Classes 							<ul style="list-style-type: none"> iBelieve Coaching: Core Subjects Pastoral Coaching programme re: engagement Targeted Literacy / Language for Learning 						
Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y7	Y8	Y9	Y10	Y11	Y12	Y13	Y7	Y8	Y9	Y10	Y11	Y12	Y13
x	x	x	x	x	x	x	x	x	x	x	x						x	x		

KEY DATA UNDERPINNING THIS PLAN

Wodensborough Ormiston Academy Context	
Total number of students on roll	1124
Total number of disadvantaged students	577
Total number of new disadvantaged students as of September 2020	110
Total females (disadvantaged)	292
Total males (disadvantaged)	285
Total HAL (HAL disadvantaged)	96
Total MAT (MAT disadvantaged)	223
Total LAT (LAT disadvantaged)	111
Total SEND EHCP and K (SEND EHCP and K disadvantaged)	182
Total EAL (EAL disadvantaged)	90

Breakdown of the school by year group:

	Year 7	Year 8	Year 9	Year 10	Year 11
Cohort Size	249	227	225	198	209
Number of PP	109	138	115	101	104
% PP	43.77%	60.79%	51.11%	51.00%	49.76%
Females (dis)	56	68	61	50	57
Males (dis)	53	70	54	51	47
HAL (dis)	57	22	30	23	21
MAT (dis)	138	89	54	31	49
LAT (dis)	53	18	31	27	35
SEND EHCP/ K (dis)	35	31	37	36	33
EAL (dis)	13	26	19	13	19

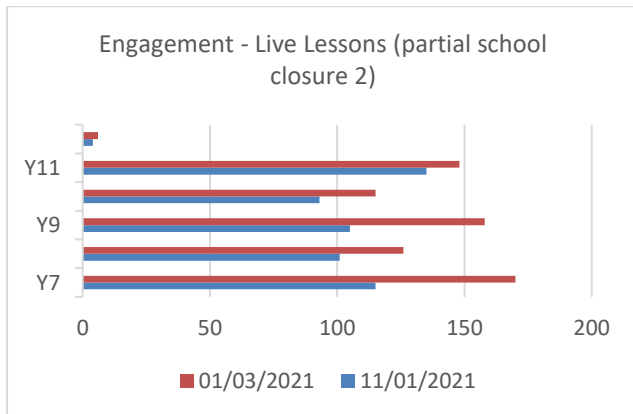
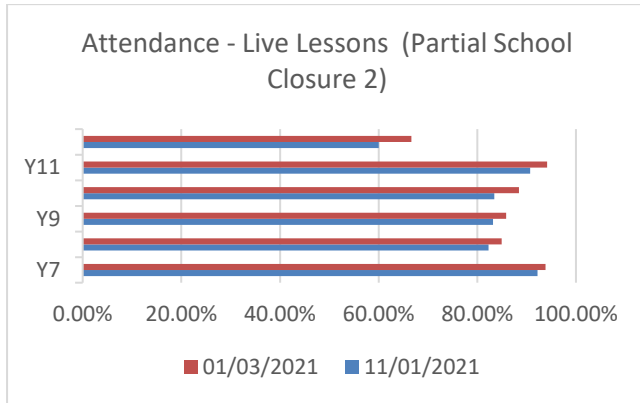
WOA is a 11-16 academy with a small, bespoke post-16 provision for students with EHCPs, located in Wednesbury in Sandwell MBC. Local Authority reports show very high levels of deprivation in the areas around Friar Park, which is the main part of our catchment area. When compared to the national level, Friar Park falls within the lowest 10%. Based on the postcode, our IDACI score is 0.35 and the area is ranked 3475 (out of 32482 SOP). Our deprivation indicator is 0.37 (one of the highest in Sandwell), this is echoed in the 2019 IDSR which confirms that for location and pupil base, WOA is in quintile 5 (the most deprived of all schools). This results in the academy having significant dealings with all areas of social inclusion. We currently have 84 medical care plans (and 114 on asthma register), 6 Child protection cases, 15 Child in Need cases, 9 active Early Help plans, 1 section 47 and 3 pupils undergoing single assessment.

53% of our students are eligible for pupil premium and 39.1% are FSM (FSM is higher than all other Sandwell secondary schools). 130 of our SEND students are also disadvantaged.

The number of SEND students is significantly higher than the national average – WOA is in the 80% percentile (22.5% of our school population has a SEND need). 193 pupils are supported at the level formally known as school action (denoted on our system as 'K'), 50 pupils are supported at what was formally known as school action plus and over 50 have EHCPs.

In addition to WOA6, the school has 2 11-16 focused provisions on site: the Autism Resource Centre (ARC) and WOA Deaf Academy, in addition to an inclusion centre.

Engagement Rates



WOA RECOVERY TOOLKIT & SPEND PLAN (£80,800)

Analysis of work and assessments since September have identified varying engagement rates and gaps in knowledge.

Prior to school closure (WE 20/3/2020) we ensured that all students could access Google Classroom which was the platform for setting most work – this initially created a ‘false positive’ in that it appeared that students were engaging with online work set as we could see they had logged into the classroom at the first checkpoint. We monitored engagement rates through access to the classroom and completion of work.

Throughout the first period of partial school closure, tutors regularly made contact with all families (bi-weekly for all non-vulnerable children and weekly for all identified as vulnerable) and it became evident that a significant number were either unable to consistently access the classroom or were having to access it using mobile phones or they were sharing one device between multiple members of the household. Following contact home, those who had not been engaging did log back in to the classroom or we provided paper copies of the work. During the second period of partial school closure, we implemented a full programme of Blended Learning (QA/Evaluated in line with the DfE toolkit) and provided devices for almost a third of the school.

During the first period of partial school closure, we were able to provide laptops for the most disadvantaged students in Y10 and 89% were engaged in a 60 lesson Recovery Curriculum package in June/July 2020. During the second period of partial school closure, the engagement rate for this year group in accessing our remote learning strategy was 90%.

Throughout the second period of partial school closure we monitored attendance and engagement in live lessons on a daily/hourly basis as part of the launch of our Virtual School.

Assessment and testing (Gaining Ground / green sheets) on return to school has identified gaps in knowledge and skills for all learners which we are addressing through the in-school curriculum, additional intervention and this Catch Up Plan.

Since September, we have been able to widen our student access to ICT although this remains an ongoing challenge. In addition, we have further developed our processes for tracking and encouraging meaningful student engagement with online learning by registering classes and activity in Google Classroom and also by following up with daily and weekly phonecalls home.

We monitored engagement in blended learning and live lessons at student-level, year-group and also by key vulnerable group.

Students working on-site had during the partial school closure period, had access to the same provision as those students working from home.

Objective	Actions	Year Group	SLT Link	Cost/ Res/ Budget	Start	Success Criteria	End	Monit/ Eval	Current Data	RAG
<p>Mitigate against the impact of school closure / home learning on student achievement, progress and future opportunities.</p> <p>Develop a Recovery Toolkit to bridge the gaps and enable all learners the opportunity to catch up on lost learning</p>	<p>a) Recruit City Year team of 5 coaches/mentors to provide support for Y9-11 x 4 days pw:</p> <ul style="list-style-type: none"> - English & maths recovery and catch-up - Mentoring for attendance/previous PA - Engagement and overcoming barriers to learning - Breakfast/after school club - Behaviour mentoring - Extending the school day: S6 <p>ADDITIONAL TUITION</p> <p><i>EEF EVIDENCE: Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. Effects on pupils from disadvantaged backgrounds also tend to be particularly positive. We are operating a small group tuition model rather than a one to one model as the evidence suggests that this can be effective in adding 4+ months.</i></p>	Y7		SBA	DFE: £49,500	Sep 2020	Jul 2020	OAT LGB/SPB LA DFE	<p>HT1:</p> <ul style="list-style-type: none"> 93.9% Y11 – whole sch 94.2% PA 14.4% FTE 0.5% DC1 -0.2 (End of Y10 -0.3) All coaches linked to key students: 4 x Y11, 2 x Y10 <p>HT2:</p> <ul style="list-style-type: none"> 94.4% Y11 attendance – whole sch 94.3% PA 15.6% FTE 0.6% DC1 -0.1 <p>HT5:</p> <ul style="list-style-type: none"> CY Coaches continue to support Y10 and Y11 students with the return to face to face learning. 	Yellow
		Y8								
		Y9	X							
		Y10	X							
		Y11	X							
		Y12								
		Y13								
	<p>b) EBACC Coach</p> <p>ADDITIONAL TUITION</p> <p><i>EEF EVIDENCE: Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. Effects on pupils from disadvantaged backgrounds also tend to be particularly positive. We are operating a small group tuition model rather than a one to one model as the evidence suggests that this can be effective in adding 4+ months.</i></p>	Y7		SBA	DFE: 1,500k	Sep 2020	Jun 2020	OAT LGB/SPB LA DFE	<p>HT1: Coach in place and delivering interventions – in-class/S6.</p> <p>HT2:</p> <ul style="list-style-type: none"> Geography -0.27 History -0.11 <p>HT5:</p> <ul style="list-style-type: none"> CY Coaches are supporting Y10 and Y11 students with remote learning. Access arrangements support 	Yellow
		Y8								
		Y9								
		Y10	X							
		Y11	X							
		Y12								
Y13										
<p>c) Recruit a KS2-3 Coach for Y7catch up/reading recovery:</p> <ul style="list-style-type: none"> - Literacy - Numeracy - EBACC <p>ADDITIONAL TUITION</p> <p>RECOVERY CURRICULUM</p> <p><i>EEF EVIDENCE: Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. Effects on pupils from disadvantaged backgrounds also tend to be particularly positive. We are operating a small group tuition model rather than a one to one model as the evidence suggests that this can be effective in adding 4+ months.</i></p>	Y7	X	SBA	Y7 Catch-up: £19,898	Sep 2020	Jun 2020	OAT LGB/SPB LA DFE	<p>HT1 x 2 coaches appointed (Sep starter & Jan starter)</p> <p>RHS focusing on Y7/8 SHINE students – academic literacy/tier 2 vocabulary & maths catch up. Initially 2 days pw but this will increase to 3 days pw in HT3.</p> <p>Y7 Baseline testing in place SHINE</p>	Yellow	
	Y8	X								
	Y9	X								
	Y10									

		Y13	x										<ul style="list-style-type: none"> - 100% of WOA6 gain WEX / supported internship placement - QFT 			learning. We have allocated X laptops. HT3: We have reviewed our CPD programme for HT3 to support the move to remote learning.
<p>f) Out-of-hours learning support for:</p> <ul style="list-style-type: none"> - SEND students - Y11 - Boys - Extending the school day: S6 <p>EXTENDING THE SCHOOL DAY</p> <p><i>EEF EVIDENCE: The evidence indicates that, on average, pupils make two additional months' progress per year from extended school time and in particular through the targeted use of before and after school programmes. There is some evidence that disadvantaged pupils benefit more, making closer to three months' additional progress. There are also often wider benefits for low-income students, such as increased attendance at school, improved behaviour, and better relationships with peers.</i></p>	Y7			SBA KMO	£1,000	Feb 2020	On-going	OAT LGB/SPB LA DfE DC	<ul style="list-style-type: none"> - Team Succeed Out-of-hours learning package in place and attended by >80% of identified cohort - Y11 Recovery Curriculum supplemented by OOHL package – attended by >85% of target cohort - Boys' Literacy and engagement programme: > 85% engagement - Progress rates increase in relation to baseline/targets 	<p>HT1: Y11 attend S6 after school every day – 98% attendance</p> <p>HT2: 75% of SEND cohort attending targeted S6.</p> <p>Increased attainment rates and progress indicators at DC2.</p> <p>HT3: LSA's have been allocated to all Succeed Band Google Classrooms and are providing in-lesson support for live and blended learning lessons.</p> <p>HT4 (Mar): S6 for Y10 – 90% attendance rate.</p> <p>HT5: TAG assessments completed. Access arrangements in place for all.</p>						
	Y8															
	Y9	X														
	Y10															
	Y11	X														
	Y12	x														
	Y13	X														
<p>g) Implement a SHINE Programme to raise asp:</p> <ul style="list-style-type: none"> - Maths Master Class - Language for Literacy - Science Superstars <p>RECOVERY CURRICULUM</p> <p>ADDITIONAL TUITION</p> <p><i>EEF EVIDENCE: Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. Effects on pupils from disadvantaged backgrounds also tend to be particularly positive. We are operating a small group tuition model rather than a one to one model as the evidence suggests that this can be effective in adding 4+ months.</i></p>	Y7	X		GDU MWA	Y7 Catch-up: £10,059 £5712	Sep 2020	On-going	OAT LGB/SPB LA DfE	<ul style="list-style-type: none"> - SHINE Programme developed for Y7-9 (focus on language for learning and engagement) inc. recovery & catch-up - Targeted catch-up programme for identified PP/HATS - 100% engagement rates and increase in progress from baseline 	<p>HT1: KS3 SHINE programme in place for En/Ma – Science needs developing post Review in HT3.</p> <p>HT2: 80% of students on the reading programme have made progress since the post-lockdown baseline test.</p> <p>The average reading age of this cohort has improved from 12.69 to 13.68. 60% of the cohort have made more than 1 yr of progress during this intervention.</p> <p>Writing programme: 91% have improved their raw scores from Baseline.</p> <p>HT3: This cohort are accessing interventions remotely.</p> <p>HT5: 50% of the cohort on or above their target grades.</p>						
	Y8	X														
	Y9	X														
	Y10															
	Y11															
	Y12															
	Y13															
<p>h) Attend to Achieve strategy in place to support the Recovery Curriculum and interventions</p> <p>TRANSITION & WELLBEING</p>	Y7	X		JCO DMA	£2000 (rewards)	Sep 2020	On-going	OAT LGB/SPB LA DfE	<ul style="list-style-type: none"> - PA plan in place to target previous PA students: 12.8% by end of year - Attendance plan/systems in place to ensure overall attendance is in line with NA%: >94.6% (SEND> 92%/PP>93%) 	<p>HT1: Overall attendance & PA above most other local schools: 94.2% / 14.4% & above current NA%</p> <p>HT2: Overall attendance & PA above most other local schools: 94.3% / 15.8% & above current NA%</p> <p>HT3: We are closely monitoring online engagement on a hourly / daily / weekly basis.</p>						
	Y8	X														
	Y9	X														
	Y10	X														
	Y11	X														
	Y12															

		Y13										HT5: Overall attendance & PA above most other local schools: 93.4% / 16.8% & above current NA%
	i) Mental health & Well-being: additional targeted support for identified students and access to google classrooms TRANSITION & WELLBEING	Y7	X	CSM	£500	Dec 2020	<ul style="list-style-type: none"> - Improved attendance for targeted students (in line with whole school target) 94.6% - Reduced PA: 14%-12.8% range - Impact evidence/case studies - Additional support in place re: transition results in increased engagement rates and improved attendance/reduced PA/FTE – in line with targets 	Oct	LGB/SPB	<p>HT1: Family worker identified & undergoing clearance process</p> <p>HT2: Family worker induction programme</p> <p>HT3: Family worker is supporting Team Ambition and Team Succeed Pods during school closure.</p> <p>HT5: Mental health support worker in school completing full audit with DSL to inform a full programme of additional and external support in place from Sep 2021.</p> <p>Case studies indicate improvement in engagement and attendance rates as well as self-esteem.</p>		
		Y8	X									
		Y9	X									
		Y10	X									
		Y11	X									
		Y12	X									
		Y13	X									
	j) Revision resources and additional support via targeted daily Session 6 & Holiday/Saturday School RECOVERY CURRICULUM EXTENDING THE SCHOOL DAY ADDITIONAL TUITION <i>EEF EVIDENCE: Evidence indicates that one to one tuition can be effective, delivering approximately five additional months' progress on average. Effects on pupils from disadvantaged backgrounds also tend to be particularly positive. We are operating a small group tuition model rather than a one to one model as the evidence suggests that this can be effective in adding 4+ months.</i> <i>EEF EVIDENCE: The evidence indicates that, on average, pupils make two additional months' progress per year from extended school time and in particular through the targeted use of before and after school programmes. There is some evidence that disadvantaged pupils benefit more, making closer to three months' additional progress. There are also often wider benefits for low-income students, such as increased attendance at school, improved behaviour, and better relationships with peers.</i>	Y7		SBA	£6000	Sep 2020	<ul style="list-style-type: none"> - 95% attendance at out of hours learning events - Improved P8/Basics/QLA - Gap between targets and outcomes reduces between DC1 and DC4 	On-going	SPB	<p>HT1: 97% attendance at HT1 S6</p> <p>P8 in Y11 -0.2 at DC1</p> <p>HT2: 87% attendance at HT2 S6</p> <p>P8 in Y11 -0.1 at DC2</p> <p>HT3: Online engagement for WC 11/1/2021 was 90.2%. Academic coaches, tutors and the engagement team are working hard to support students and families so that we can improve on this.</p> <p>HT4: Online engagement for WC 8/3/2021 was 92% av. My Tutor package implemented for 75 students. 100% of Y11 made progress between baseline and final assessment. Y10 impact will be gauged after assessment week (WB 21/6).</p> <p>HT5: Y10 S6 attendance 90%. Y11 TAG assessments completed. Y10 assessments as per calendar will take place WC 21/6/21.</p>		
		Y8										
		Y9										
		Y10	X									
		Y11	X									
		Y12										
		Y13	X									

TOTAL FUNDING STREAM	£	Notes
Year 7 Catch-Up	29,547	Allocated to c) & g)
DfE Catch-Up	51,253	Allocated to a), b) & e)
TOTAL Catch-Up	80,800	
WOA FUNDED (PP)	5,712	Allocated to shortfall in c) & g)
	18,500	Allocated to d), f), h), i) & j)
TOTAL ADDITIONAL SPENDING	24, 212	
TOTAL SPENDING ON CATCH UP	105, 012	

